



FIFE CENTRE FOR EQUALITIES PRESENTS

# Diversity Week Fife 2016 Modern Families

## Programme








Monday 5 to Sunday 11  
September 2016



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***To see the full list of events and to register, please click [here](#).***

# About Diversity Week

## Introduction

**Diversity Week Fife is back, and Fife Centre for Equalities (FCE) is delighted to once again be coordinating this year's programme. Diversity Week Fife is all about working together with partners from the private, public and voluntary sectors to celebrate the vibrancy and diversity of life in Fife.**

The aim of Diversity Week is to actively promote mutual appreciation and inclusiveness – highlighting and showcasing the many and varied communities and customs in Fife – from well-known Scottish traditions to newer cultural and social interests.

## Why are we celebrating Modern Families this year?

A family is the basic unit in society, traditionally regarded as two parents rearing their children. However, the 21st century showcases a variety of family units. For example, children may also be raised in single parent homes, by grandparents, step-parents, carers, or by same sex parents. Some families opt to have no children, or cannot have children. In addition to a more universal family definition, there are also plenty of people who consider a group of friends to be family, and adults who consider pets as defining members of the family unit.

**By celebrating the modern families that exist in Fife, we aim to build a positive picture of Fife's modern and diverse population.**

## **What can you expect from Diversity Week Fife 2016?**

This year's programme is packed with many interesting events happening every day of the week across Fife. Whatever your interests are, you will find something that you can enjoy with your family, friends and colleagues.

## **All events are free unless stated otherwise**

Please take your time browsing the programme. If you require more information about individual event or Diversity Week, please do not hesitate to contact us at Fife Centre for Equalities (T) 01592 645 310 or (E) [info@centreforequalities.org.uk](mailto:info@centreforequalities.org.uk).

## **Capturing the occasion**

Members of Dunfermline Camera Club will be kindly taking photos in this year's Diversity Week Fife events. Please feel free to approach the photographers if you would like a family portrait. Dunfermline Camera Club was formed in April 2015 and trains, mentors and encourages all people who would like to get involved in the art of photography no matter what their skill level or ability. To find out more about this club, please follow their Facebook page.

*Diversity Week is all about working together to celebrate the vibrancy and diversity of life in Fife.*



# What's On

## Nurturing Modern Families Conference

**9:30 to 16:30**

Fife Renewables Innovation Centre,  
Ajax Way, Leven KY8 3RS

This conference aims to support employers and service providers to develop flexible policies and practices to accommodate different family needs.

### Speakers

- **Andrew Barker**, Chair, Fife Centre for Equalities
- **Mark McDonald MSP**, Minister for Childcare and Early Years
- **Jack O'Hagan**, Apprentice Co-ordinator, Score (Europe) Ltd
- **Pauline Proudfoot**, Operational Development Manager, SCRA
- **Sarah Gilzean**, Associate, HBJ Gateley

### Workshops

1. **Al-Anon Family Groups**  
– Living with a drinking problem
2. **CARF – Money, Money, Money** (Income Maximisation and Budgeting)
3. **Deaf Communication Service** – Deaf Awareness & Sign Language Interpreter Awareness Sessions
4. **Dyslexia Pathways CIC**  
– Dyslexia awareness workshop
5. **Fathers Network Scotland**  
– Year of the Dad
6. **Fife Gingerbread**  
– Families doing it for themselves
7. **Frontline Fife**  
– Housing options and help available
8. **Scottish Transgender Alliance** – Including and supporting families with trans members

## Information Stalls

- |   |   |
|---|---|
| 1 Al-Anon Family Groups                 | 9 Frontline Fife  |
| 2 Alzheimer Scotland                    | 10 NHS Fife - Antenatal Clinic                            |
| 3 Deaf Communication Service            | 11 NHS Fife - Equality and Human Rights                   |
| 4 Dyslexia Pathways CIC                 | 12 NHS Fife - Health Promotion                            |
| 5 Enable Scotland<br>- Enable U Project | 13 Ore Valley Group                                       |
| 6 Fife Carers Centre                    | 14 Rwanda Outreach Project                                |
| 7 Fife Adult Support and Protection     | 15 Terrence Higgins Trust Scotland and Fife Sexual Health |
| 8 Fife One Stop Shop for Autism         | 16 Urban Therapy Ltd                                      |

## Booking enquiries:

Nina Munday, Manager, Fife Centre for Equalities  
(T) 01592 645 310 (E) [nina@centreforequalities.org.uk](mailto:nina@centreforequalities.org.uk)

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## Tolerance or Inclusion?

This workshop will explore with participants the difference between tolerance and inclusion. Participants will have the opportunity to explore different perspectives on diversity and will also get the opportunity to write and share their own work with the group.

## Booking enquiries:

WEA Scotland (Fife) (W) [www.weascotland-fife.org.uk](http://www.weascotland-fife.org.uk)  
(T) 01383 510774 (E) [bookingfife@weascotland.org.uk](mailto:bookingfife@weascotland.org.uk)



# What's On

## **Business Breakfast**

Carnegie Conference Centre

Halbeath Rd, Dunfermline KY11 8DY

The uptake of modern apprenticeships has boomed in recent years however disabled people only account for around 3% of apprenticeship starts in Scotland. In Fife we want to change this.

The Opportunities Fife Partnership are proud to be piloting a new approach in Scotland designed to better support people with disabilities to access and sustain modern apprenticeships in the area.

If you are an employer interested in taking on an apprentice and want to get involved then join us to find out more whilst enjoying coffee and pastries.

### **Booking enquiries:**

Pegs Bailey,

Employability Development Officer,

Fife Voluntary Action

(T) 01592 760 728 (E) [Pegs@fifevoluntaryaction.org.uk](mailto:Pegs@fifevoluntaryaction.org.uk)

## **NHS Fife Diversity Week**

**10:00 to 14:00**

Queen Margaret Hospital,  
Whitefield Rd, Dunfermline KY12 0SU

*Participation and Engagement; reaching diverse communities across Fife.*

The events will be aimed at informing and engaging the public about our legislative duties and processes which underpin our public participation and engagement strategy.

We would like to further improve participation from community groups whose voices are often not heard. There will be an opportunity for the public to participate in consultation on the Clinical Strategy and Hospital discharge experiences.

### **Booking enquires:**

Heather Kirkbride,  
Personal Secretary to Equality and Human Rights Team,  
NHS Fife - Equality and Human Rights  
(T) 01592 729 130  
(E) [fife-UHB.EqualityandHumanRights@nhs.net](mailto:fife-UHB.EqualityandHumanRights@nhs.net)





# What's On

## **Diversity Open Day**

**10:30 to 14:00**

Fife Society for the Blind,  
Wilson Avenue, Kirkcaldy KY2 5EF

The event will be an opportunity to find out about the services Fife Society for the Blind offers. There will be a chance to have some hands-on experience with some of the aids and technology used by those living with a serious sight loss on a daily basis which makes life more manageable. There will also be a chance to visit the Optician at Fife Society - Scotland's first charity run optician.

### **Booking enquiries:**

David Ross,  
Equalities Co-ordinator,  
Fife Society for the Blind  
(T) 01592 644 979 (E) [david.ross@fifesociety.com](mailto:david.ross@fifesociety.com)

## **Gaelic Supper**

**18:00 to 21:00**

Lomond Centre,  
Woodside Way, Glenrothes KY7 5RA

Informal, family friendly, supper for all those with an interest in Gaelic in Fife.

### **Booking enquiries:**

(T) Lomond Centre 01592 583473 (E) [Kirsty.Strachan@fife.gov.uk](mailto:Kirsty.Strachan@fife.gov.uk)



## **Tolerance or Inclusion?**

This workshop will explore with participants the difference between tolerance and inclusion. Participants will have the opportunity to explore different perspectives on diversity and will also get the opportunity to write and share their own work with the group.

### **Booking enquiries:**

WEA Scotland (Fife) (W) [www.weascotland-fife.org.uk](http://www.weascotland-fife.org.uk),  
(T) 01383 510774 (E) [bookingfife@weascotland.org.uk](mailto:bookingfife@weascotland.org.uk)



# What's On

## NHS Fife Diversity Week

**10:00 to 14:00**

St Andrews Community Hospital,  
St Andrews KY16 8YF

*Participation and Engagement; reaching diverse communities across Fife.*

The events will be aimed at informing and engaging the public about our legislative duties and processes which underpin our public participation and engagement strategy.

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### **Booking enquires:**

Heather Kirkbride,

Personal Secretary to Equality and Human Rights Team,  
NHS Fife - Equality and Human Rights

(T) 01592 729 130 (E) [fife-UHB.EqualityandHumanRights@nhs.net](mailto:fife-UHB.EqualityandHumanRights@nhs.net)

## **LGBTI+ Life in Fife - Coming together to support diversity in Fife**

**16:00 to 19:00; from 19:00 onwards social event**

Kirkcaldy Old Kirk,

Kirk Wynd, Kirkcaldy KY1 1EH

An event for workers and the LGBTI+ community in Fife to come together and influence the work of the network and find out what is happening in Fife. The event is supported by FCE as part of the Equalities Participation Network. After 7pm there will be an opportunity for people to socialise.

### **Booking enquiries:**

Pat Greenhough,

Engagement Officer, Fife Centre for Equalities

(T) 01592 645 310

(E) [pat@centreforequalities.org.uk](mailto:pat@centreforequalities.org.uk)



# What's On

## Neighbours

This workshop will explore with participants the concept of diversity and inclusion within the context of neighbours and communities. Participants will have the opportunity to explore and discuss several scenarios giving different perspectives on tolerance within our communities and undertake “hands on” practical exercises which will deliver some surprises and show that sometimes our perceptions of our neighbours needs to be revisited..

### **Booking enquiries:**

WEA Scotland (Fife),

(W) [www.weascotland-fife.org.uk](http://www.weascotland-fife.org.uk)

(T) 01383 510774 (E) [bookingfife@weascotland.org.uk](mailto:bookingfife@weascotland.org.uk)



# What's On

## Network Coffee

**10:00 to 13:00**

Urban Therapy,  
BRAG Enterprises, Crosshill KY5 8BJ

A coffee event where you can come and share ideas and find out how other people ensure they are catering to all needs. This is also a chance to come along and speak about how any aspect of your life affects you and any difficulties you have because of this.

### Booking enquiries:

Stuart Pearson,  
Business Manager, Urban Therapy,  
(T) 01592 868 994 (E) [urbantherapy2012@gmail.com](mailto:urbantherapy2012@gmail.com)

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## Coffee Morning

**10:30 to 12:30**

Fife Carers Centre,  
157 Commercial Street, Kirkcaldy KY1 2NS

Meet other carers, have some cake, coffee and a wee chat.

### Booking enquiries:

Martina Forsyth,  
Carer Support Worker Equalities,  
Fife Carers Centre  
(T) 01592 205 472 (E) [martina.forsyth@fifecarers.co.uk](mailto:martina.forsyth@fifecarers.co.uk)





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(T) 01383 510774 (E) [bookingfife@weascotland.org.uk](mailto:bookingfife@weascotland.org.uk)



# What's On

## Women's Network Coffee Morning

**10:00 to 12:00**

Pittenweem New Town Hall,  
Session Street, Pittenweem KY10 2QL

The event, open to all women who work, live, or study in Fife, is a great opportunity for women to come together, share their experiences, and chat about anything that affects them over a cup of coffee and some cake.

### Booking enquiries:

Pat Greenhough,  
Engagement Officer,  
Fife Centre for Equalities  
(T) 01592 645 310 (E) [pat@centreforequalities.org.uk](mailto:pat@centreforequalities.org.uk)

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# What's On

## **NHS Fife Diversity Week**

**10:00 to 14:00**

Victoria Hospital,  
Hayfield Rd, Kirkcaldy KY2 5AH

*Participation and Engagement; reaching diverse communities across Fife.*

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Personal Secretary to Equality and Human Rights Team,  
NHS Fife - Equality and Human Rights  
(T) 01592 729 130  
(E) [fife-UHB.EqualityandHumanRights@nhs.net](mailto:fife-UHB.EqualityandHumanRights@nhs.net)

## **Pink Saltire Originals Film Premiere**

**19:00 to 20:30**

Wallace Suite, Carnegie Conference Centre,  
Halbeath Rd, Dunfermline KY11 8DY

Join Scotland's newest LGBT+ charity, Fife-based Pink Saltire, for the premiere screening of 3 short films exploring life for LGBT+ people in Scotland. The films will focus on topical equality issues and are titled "Time for Inclusive Education?" - an exploration of the campaign for change in Scotland's schools; "Scottish, Trans & Proud" - an informative film about trans rights and the positive role models in our communities; and finally "Queer Kingdom" - the first ever reflection of LGBT people in Fife and their experiences growing up in the region.

### **Booking enquiries:**

Stuart Duffy, Founder, Pink Saltire

(E) [stuart@pinksaltire.com](mailto:stuart@pinksaltire.com)

tickets available from [www.pinksaltire.com](http://www.pinksaltire.com) from 1st September



# What's On

## Walk of Faith in Cupar

**Starts at 14:00**

St John's Church of Scotland,  
77 Bonnygate, Cupar KY15 4LG

Join members of Fife Interfaith group visiting Churches and religious sites around the town.

### Booking enquiries:

Frank Bowness,  
Secretary, Fife Interfaith Group  
(T) 01334 653 930 (E) [fifeinterfaith@live.co.uk](mailto:fifeinterfaith@live.co.uk)



## Neighbours

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(W) [www.weascotland-fife.org.uk](http://www.weascotland-fife.org.uk)  
(T) 01383 510774 (E) [bookingfife@weascotland.org.uk](mailto:bookingfife@weascotland.org.uk)



# What's On

## Diversity Gala

**11am to 4pm**

Adam Smith Theatre,  
Bennochry Rd, Kirkcaldy KY1 1ET

A finale bringing together local performers and entertainers to display the diverse talents in Fife as well as to celebrate a successful week.

### Music

Carefree Chorus

Erin Scott

Fife Interfaith Group Choir

Kirkcaldy West Primary School

Mike Delaitre

Nick Shane

Nowhere City/Standard Als

Resonate

The Edinburgh Signing Choir

The Oran Project

### Exhibitors/Screenings

Deaf Action

Dunnikier Primary School

Fife Youth ArtsGlassbullet

LGBT Youth Flavours of Fife

Pink Saltire

### Theatre

Enable SDS Forum Theatre

The Outsiders



# What's On

## Diversity Open Day continued

### Dance/Demonstration

Fife Chinese Cultural Society  
Phoenix Martial Arts Fitness

### Activities

Fife Society for the Blind  
Police Scotland  
LGBT Youth

### Information Stalls

Al-Anon Family Groups  
Appaws for Autism  
Bev Walker  
Children with Support Needs in  
Pre-School  
Citizens Advice & Rights Fife  
Deaf Communication Service  
Dyslexia Pathways CIC  
Fife - ETC  
Fife Interfaith Group  
Fife Safer Communities Team  
Fife Voluntary Action  
Frontline Fife  
Jewels of Islam  
Kirkcaldy Central Mosque  
Rwanda Outreach Project  
Terrence Higgins Trust Scotland

### Booking enquiries:

Elric Honoré,  
Development Officer, Fife Centre for Equalities  
(T) 01592 645 310 (E) [elric@fifevoluntaryaction.org.uk](mailto:elric@fifevoluntaryaction.org.uk)

# Additional Events

## Sign Language Interpreter Awareness Training

**14 September 2016    and    27 September 2016**

Bankhead Central,  
Bankhead Park,  
Glenrothes KY7 6GH

City Chambers,  
Kirkgate,  
Dunfermline KY12 7ND

Three hour Training Awareness session on the importance of booking a Sign Language Interpreter to enable individuals access to services, including a fun taster for participants to learn basic British Sign Language.

**Cost:** £10 per person

### **Booking enquiries:**

Jennifer Anderson,  
Development Worker, Deaf Communication Service  
(T) 03451 555 555 x474105 (E) [jennifer.anderson@fife.gov.uk](mailto:jennifer.anderson@fife.gov.uk)

# What makes a family?

At Ore Valley we understand that to have an inclusive and vibrant community we need to embrace and celebrate our diversities and our differences.

Come visit our stand at Diversity Week Fife's conference on Modern Families at Fife Renewables Innovation Centre (FRIC), Methil on Monday 5 September 2016. Here you will be able to meet members of our team, and discuss any issues you may have about your housing needs. Or you can always give us a call on 01592 721 917.

A mum and a dad?  
A single dad?  
Two mums?

We think  
**LOVE**  
makes a  
family



**Diversity Week Fife would like to thank  
all the organisations who have supported this event.**

**Below is a small selection of our partners' logos.**



**Fife Centre for  
Equalities**



**fife society  
for the blind**



**To obtain more copies of this programme, please contact:**

**Fife Centre for Equalities**

New Volunteer House,  
16 East Fergus Place,  
Kirkcaldy KY1 1XT

(T) 01592 645 310  
(E) [info@centreforequalities.org.uk](mailto:info@centreforequalities.org.uk)  
(W) [www.centreforequalities.org.uk](http://www.centreforequalities.org.uk)

*You can also visit your local CARF offices across Fife for more  
information about Diversity Week Fife 2016*



**Contact Fife Centre for Equalities  
if you would like to get involved  
in Diversity Week Fife 2017!**



**Fife Centre for Equalities aims  
to build a collective voice to  
champion equality, diversity,  
inclusion and social justice  
across Fife and beyond.**

