

Could you offer Work Experience?

What is Work Experience?

Work Experience will enable young, unemployed people to volunteer for placements lasting between 2 and 8 weeks. These volunteers will be matched with suitable host employers and complete a light touch selection process. The Jobcentre will continue to pay participants' benefits and also cover the costs of travel and childcare.

Selecting Participants

You will need to decide on what role you want to play in the selection process. Two possible options are:

1. We can manage selection on your behalf. This makes it hassle-free for you. We'll only refer suitable, motivated participants who have demonstrated an interest in the placement your offering.
2. You can interview a small number of suitable candidates we select.

Frequently asked Questions

Will we have to pay participants?

No. The Jobcentre continue to pay participants' benefits and if required also cover the costs of travel and childcare.

Do we have to offer a job or guaranteed interview?

No, but you can if you want to! Work Experience isn't intended to be a recruitment tool – it's about helping young people to prepare for work by providing an insight into a real working environment.

Can we offer more than one placement?

Yes!

Will the young people have the right attitude?

All Work Experience participants will be volunteers who have demonstrated a genuine interest in gaining work experience with you business.

Why do participants need to visit Jobcentre Plus during their placement?

Yes because participants will continue to receive their Jobseekers Allowance (JSA)

How to get involved

Becoming a Work Experience host

The first step is to contact your local Jobcentre. Veronica Baxter on 01383 813973 or Muriel Hall on 01383 813881.