

FifeBusiness Diversity Awards 2014

Fife Business Diversity Awards 2014 recognises Businesses, Organisations and Individuals in Fife who excel in promoting the employment of people with disabilities and health issues.



Nomination Deadline July 1st 2014

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Fife Business Diversity Awards 2014

Fife Business Diversity Awards 2014 aims to:

- Raise the profile of and promote positively the employment of people with disabilities and health issues
- Highlight organisations who implement inclusive recruitment practice
- Promote and highlight the benefits of inclusive recruitment practice
- Showcase positive case studies that address the negative attitudes and prejudices that hinder inclusive recruitment practice
- Inspire people with disabilities and health issues to move into employment

Categories

There are five award categories:

- Employer of the year
- Employee of the year
- Voluntary Work Placement Provider of the year
- Volunteer of the year
- Innovation Award

The nomination should focus on the achievements of the individual, business or organisation and the positive impact generated by their success.

Your nomination might include specific information related to:

- Overcoming difficulties or barriers
- Support provided to move people into employment
- Specific training
- Positive action taken
- Accommodations and adaptations made
- Rehabilitation and /or redeployment
- Inclusive practice
- Innovation
- Flexibility
- Personal motivation



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Award Category Information

Employer of the year:

Winning nominations will be those that show positive employment opportunities for people with disabilities and health issues and evidence of a range of inclusive recruitment practices, accommodations and adaptations to the workplace, and adjustments to help people get back to work.



Supported employment service providers cannot be nominated in this category

Employee of the year:

Winning nominations will be those that show employees with disabilities or health issues who have overcome significant personal, physical or social barriers to achieve their employment goals and evidence of training undertaken or exceptional determination and endeavour in the face of difficulties



Voluntary Work Placement Provider of the year:

Winning nominations will be from a charity or non-profit making organisation who have provided voluntary opportunities for people with disabilities and health issues offering a high level of support and encouragement for these individuals to enable them to move towards their employment goals.



Volunteer of the year:

Winning nominations will be those that show employees with disabilities or health issues who have overcome significant personal, physical or social barriers to achieve voluntary work. This will recognise those individuals who have committed their time and effort to volunteering and highlight the value of voluntary work as part of their journey towards employment.



Innovation Award of the year:

Winning nominations will be those that show a business, organisation or individual who has introduced and developed a new idea that has significantly benefited people with disabilities or health issues on the route to employment e.g. links with local employers, publicity events, information leaflets, work placement schemes.



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Entering the Awards:

Nomination forms are available on
www.fifedirect.org.uk/fbda2014 Or Phone 01592 583142

History of Fife Business Diversity Awards

The first Fife Business Diversity Awards event was held in the European Year of Disabled People 2003.

The aim of FBDA is to promote employment success and showcase the benefits of employment for people with disabilities and health issues.

It is essential that people who experience barriers in progressing into work due to disabilities and health issues are given the support and opportunity they need to be part of our workforces.



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Fife Business Diversity Awards are supported by
Supported Employment Network Fife and the Scottish Union of Supported Employment



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