

Fife Youth Job Contract

Background

The Fife Youth Job Contract (FYJC) is the Fife Council response to high levels of unemployment within the 16-24 year old age group. We are seeking to deliver support to help this group gain and sustain employment. Working with employers and Opportunities Fife Partners we are looking to create additional opportunities for our young people, particularly those who otherwise would not achieve a positive destination.

Funding £5Million
Timescale Jan 2013 to March 2015

Criteria

- Clients must be 16-24.
- Clients must be unemployed or at risk of not achieving a positive destination and not on the DWP Work Programme.
- Jobs should be additional.
- Jobs should be sustainable following funded period.
- Funding will be reimbursed at upto £4.98/hr per typical 36 hr week.
- All employers requesting funding must complete a FYJC Business Case Template.
- Clients must have an action/sustainability plan to support gaining and sustaining employment.

The Model

- Apprenticeships at level 2 and 3 typically funded for 52 weeks
- Non Apprenticeship route ways typically funded up to 26 weeks
- Academy route way typically funded up to 26 weeks to prepare individuals to enter known apprenticeships and jobs aimed at those who may be facing barriers to employment.
- For all the above we can deliver pre recruitment training over 2 days to support clients with interview skills and assessments to meet employer criteria and requirements.

Support

- Clients supported throughout the recruitment and employment period by project support staff that can assist with action and sustainability planning.
- Employers signposted to appropriate training and employability providers.
- Help provided to identify training and development opportunities.
- Help provided to employers to develop business case and identify funding.
- Employers provided with named contact to deal with queries and any issues arising.
- All vacancies posted on the Opportunities Fife Web Site and signposted to partners. Including assistance with sifting, interviews/selection and eligibility checks.

Contacting Us

<p>Initial enquiries to:-</p> <p>Grant Leaburn (FYJC Programme Manager) Lead Officer - Employability & Skills</p> <p>3rd Floor Kingdom House Kingdom Avenue Glenrothes KY7 5LY Internal: 406723 (through VOIP) External: 03451 55 55 55 + Ext 406723 (Direct Line) Mobile: 07985 255 168 Fax: 01383 602542 E-Mail Grant.Leaburn@fife.gov.uk</p>	<p>Alternatively to:-</p> <p>Lucinda McAllister Service Manager Employability & Employer Engagement Internal: 406742 (through VOIP) External: 03451 55 55 55 + Ext 406742 (Direct Line) Mobile:07872 417 746 E-Mail Lucinda.McAllister@fife.gov.uk</p>
<p>All Business Case (Templates) to:-</p> <p>Ann Salt Employability Compliance 3rd Floor Kingdom House Kingdom Avenue Glenrothes KY7 5LY</p> <p>Internal: 406729 (through VOIP) External: 03451 55 55 55 + Ext 406729 (Line) Fax: 01592 583675 E-Mail: Ann.Salt@fife.gov.uk</p>	